

About Middle Earth

Middle Earth is a non-profit, community-based agency that has provided services to adolescents for four decades. Our programs are free to our youth and guide kids in learning respect for themselves and others, serving the community as volunteers and choosing positive alternatives to gangs, drugs and crime.



Middle Earth is a Promise Place (americaspromise.org) that seeks to offer youth the 5 promises so that they may become productive and responsible members of the community:

- caring adults
- safe places and constructive use of time
- healthy start and development
- effective education for marketable skills and lifelong learning
- opportunities to make a difference through helping others



*What a child does not receive
 he can seldom later give.
 ~P.D. James*

Middle Earth is Seeking New Board Members

A nonprofit's board members guide the organization's mission and strategic planning, oversee finances and budget, ensure adequate resources, strengthen programs and services, and assess performance. From the nonprofit's point of view, board members often offer technical and professional expertise that they cannot otherwise afford. From the board member's point of view, they gain networking opportunities, valuable experience outside their normal duties to put on their resume, and the rewarding experience of helping the community.

Middle Earth is in search of passionate and compassionate individuals that want to make a difference in their community. These individuals need not have any volunteer or board experience, but must simply have the desire and commitment to invest themselves in an organization dedicated to providing support to our community's young people who may not have the appropriate support systems to ensure their maturing into responsible adulthood. Board training will be provided.

Expectations for board members are:

- Regular attendance at board meetings (6 to 9 meetings a year in the evening) and at Middle Earth events (3 to 4 times a year),
- Become a strong advocate of our organization, which includes knowing and articulating our mission, purpose and goals, and representing the agency to the community,
- Chair and/or participate in at least one committee, which include, Finance; Fundraising; Programs (services to the youth); Special Events; Marketing; Strategic Planning; Personnel; and Facilities.
- Develop a good understanding of our financial position,
- Be prepared to contribute to Middle Earth's revenue by: making a personal donation according to your personal means; participating in Middle Earth's fundraising activities; and identifying friends or associates who might be prospective donors or board members,
- Participate in assessing the chief executive and the organization's performance, and setting the agency's strategic goals and objectives,
- Lead and participate in developing, implementing, and enforcing our organizational plan and policies, and
- Maintain confidentiality of meetings and avoid conflicts of interest.

Interested? Contact Maria Strada at office@middleearthnj.org or 908-725-7223.